

Principles and Approach for 'Peaceful' Separation of Worthing Striders, Jan 2017.

1. An SGM will be called to agree the proposed split approach and, assuming agreement to split, the below approach will be followed. At the same time as making this proposal the options described in point 2 below will be presented.
Note: This can be undertaken via electronic voting provided 10 members are present at an SGM to make it quorate – a full committee meeting is sufficient to do this. It is assumed that if the committee and Alan and Andy propose this that there will not be any significant complaints.
2. Members will be presented with two clearly described options, including:
 - a. Club ethos
 - b. Preferred club name
 - c. Proposed affiliation with EA or ARC or independent
 - d. Proposed constitution, describing detail of way the club will operate
 - e. Proposed committee and organisational structure
 - f. Information on proposed sessions for members including listing of coaches and LiRFs who have committed support the club
 - g. Information on proposed membership fees
 - h. Geographic base / HQ
3. Members will review the information provided and select their preference, or select an option to 'not split'. In the event of 'not split' being selected by the majority, a new committee will be elected at a separate SGM and any action to split the club will cease.
4. Member selection of clubs (or 'not split' option) will be managed electronically in order to ensure full traceability/audit trail of events.
5. Where aligned with the option selected, members EA affiliation will be maintained throughout any transitional period. If the option selected does not require EA affiliation this will lapse at the end of the current EA subscription period.
6. Any financial disadvantage for members will be kept to a minimum – for example if the approach requires members to transfer from one EA club to another the 'transfer fee' will be paid from existing 'Worthing Striders' club funds.
7. The club option with the greatest number of members gains 'ownership' of the current 'Worthing Striders' EA registration and club colours. However, the club option may have opted to hand this over to the other club option.
8. In the case of a new EA affiliated club being required, for example where both club options require EA affiliation, time will be allowed for this to happen and individual member affiliation will be maintained throughout the transition period.
9. Where a new club name and colours are required, members selecting this option may 'sell back' their existing 'Worthing Striders' running vest to the club retaining the 'Worthing Striders' colours and name for £10 (unless the vest has been personalised or is in poor condition).
10. Any costs directly associated with administering the split will be kept to a minimum but will be met from existing 'Worthing Striders' club funds.
11. Following members club selection and deduction of any associated costs of splitting, the remaining 'Worthing Striders' funds will be split between club options according to the proportion of members that select each option e.g. if 60% members opt for club option A, 60% of outstanding funds will be passed to club A.
12. The separation process will be overseen by a representative from each club option, who will work together to ensure minimum adverse impact on members.

13. The Downland Devil will, in the first instance, be offered to the club option that retains the 'Worthing Striders' name.
14. Each club shall, from point of separation, be independent however all efforts will be made to minimise any bad feeling.